



Æffect Creative Programmer

Christ In Youth
2201 N. Main St.
Joplin, MO 64801
417.781.2273

Purpose: To cultivate digital resources and create programming consistent with the brand and quality of CIY.

Missional Alignment: Calls youth to Christ and into a life of kingdom work through the local church by building and executing biblically accurate, age relevant, and highly creative programs.

Reports to: Head of Creative Content

Roles

1. Æffect Programming Lead
2. Æffect Content Sector Lead

Primary Responsibilities

- Works with Æffect Latitude to determine and evaluate Æffect resources.
- Works with the Creative Programming team to build content for Æffect resources.
- Represents Content portion of the Æffect sector lead meetings.
- Leads recurring meetings within the Content longitude for Æffect resources.
- Hires, trains, coordinates, and evaluates outside content creators for Æffect resources.

Expectations

- Committed to Jesus Christ, spiritually mature, and trained in the area of office management.
- Committed to the mission of Christ In Youth.
- Must be a team player who works effectively with other staff members to accomplish excellent results.
- Can demonstrate excellent written and oral communication skills.
- Can demonstrate excellent organizational and time management skills.
- Must live in submission to CIY's Culture Statement (see Cultural Expectations).
- Proficient at project management.
- Experienced in writing and producing student ministry content.
- Able to work in a collaborative and creative environment.
- Ability to handle multiple creative projects at one time.
- No less than 4 years student ministry experience.
- Must work onsite. This is not a remote role.

Time

- Full-time position, with flexible office hours.
- Some seasonal travel will be required.

Compensation

- Full-time competitive salary with generous benefits package and PTO.

Cultural Expectations

At CIY, we uphold the following attitudes under the banner of Servant Leadership Theory. These attitudes are our guiding principles, and we are passionate about living them out in our work.

1. **Live by the Spirit** - Galatians 5:22-26; Philippians 2:1-5; 1 Corinthians 2:3-5
2. **See the Imago Dei** - Genesis 1:26-27; Romans 8:29; Ephesians 4:22-24
3. **Own our Outcomes** - Colossians 3:23-24; Galatians 6:4-5; 1 Thessalonians 4:11-12; Ephesians 4:2-
4. **Collaborate with Purpose** - Ecclesiastes 4:9-10; 1 Corinthians 12:14-21; Romans 12:4-5; Proverbs 15:2
5. **Play it Forward** - Proverbs 17:22; Ecclesiastes 3:12-13; Psalm 126:2; Romans 12:11; Philippians 4:4

These five attitudes are our foundational values, and we are committed to upholding them in all that we do. At CIY, we are proud to work in an organization that embodies these attitudes, and we invite all our staff to sign this document and join us in this pursuit of excellence.