

Christ In Youth calls youth to Christ and into lives of Kingdom Work through His Church.

ROLE:

Graphic Designer

REPORTS TO:

Head of Design

MISSIONAL ALIGNMENT:

Call youth to Christ and into a life of Kingdom Work through the local church by building and executing biblically accurate, age relevant, and highly creative design.

PRIMARY RESPONSIBILITIES:

1. Create and design various materials for printing, film, and digital collateral.
2. Help to establish and build upon the design direction for our themes, programs, and the brand of CIY.
3. Actively participate in a collaborative work environment.

TIME:

1. 40 hours/week
2. Salary, exempt
3. Seasonal peaks in hours worked
4. Standard office hours of 8-5 are expected (1 hour lunch break)

QUALIFICATIONS:

1. Must be committed to Jesus Christ and the mission of Christ In Youth.
2. Must be a hard worker who works well while collaborating under pressure.
3. Must demonstrate excellent organizational and time management skills and be able to handle multiple projects at once.
4. Ability to produce projects in tight deadlines with extreme attention to detail.
5. Ability to adapt quickly to change.
6. Must be teachable and open-minded toward new ideas.
7. Must be proficient in Adobe Creative Suite.
8. Must embrace creative criticism and address conflicting ideas.
9. 3+ years of professional design experience preferred, but all are encouraged to apply.
10. Must live in submission to CIY's Culture Statement (see Cultural Expectations).

CULTURAL EXPECTATIONS:

At CIY, we uphold the following attitudes under the banner of Servant Leadership Theory. These attitudes are our guiding principles, and we are passionate about living them out in our work.

1. **Live by the Spirit** – Galatians 5:22-26; Philippians 2:1-5; 1 Corinthians 2:3-5
2. **See the Imago Dei** – Genesis 1:26-27; Romans 8:29; Ephesians 4:22-24
3. **Own our Outcomes** - Colossians 3:23-24; Galatians 6:4-5; 1 Thessalonians 4:11-12; Ephesians 4:2-3
4. **Collaborate with Purpose** - Ecclesiastes 4:9-10; 1 Corinthians 12:14-21; Romans 12:4-5; Proverbs 15:2
5. **Play it Forward** – Proverbs 17:22; Ecclesiastes 3:12-13; Psalm 126:2; Romans 12:11; Philippians 4:4

These five attitudes are our foundational values, and we are committed to upholding them in all that we do. At CIY, we are proud to work in an organization that embodies these attitudes, and we invite all our staff to sign this document and join us in this pursuit of excellence.

BENEFITS:

As outlined in the Policy Manual and Contract.

APPLY:

To apply, please email a resume and portfolio to ciyhr@ciy.com

Please note that CIY is accepting applications from U.S. residents only.