



## Creative Programmer - Recreation

Christ In Youth  
2201 N. Main St.  
Joplin, MO 64801  
417.781.2273

**Purpose:** To create programming for all CIY events that is consistent with the brand and quality of CIY.

**Missional Alignment:** Calls youth to Christ and into a life of kingdom work through the local church by building and executing biblically accurate, age relevant, and highly creative programs.

**Reports to:** Head of Creative Content

### Roles

1. CIY Programming Team Member
2. Recreation Lead for all CIY Programs
  - a. MOVE
  - b. MIX
  - c. SuperStart!
3. Director of Recreation Training

### Primary Responsibilities

1. Collaborate and works as part of the creative programming team to help determine and create yearly theme, scripture focus, creative world, onstage games, and experiential elements for CIY Programming. (MOVE, MIX and SuperStart)
2. Develop the highest quality and most intentional recreational experiences possible for CIY Events. Create experiences that are innovative, interactive, engaging and fun for all programming.
  - a. MOVE
    - i. Afternoon Recreation Options
      - Sports Tournaments
      - Alternative/Creative Options
    - ii. Late-Night Experiences
  - b. MIX
    - i. Outer Realm Games (The Outer Realm is MIX's "World" of recreation. This is a key feature of the event that distinguishes MIX from other events.)
  - c. SuperStart
    - i. Amp-Up (An interactive and fun component to each session during the program.)
3. Oversight of Recreation Equipment & Supplies
  - a. Inventory
  - b. Purchasing
  - c. Organization
  - d. Packing/Loading for Tours
4. Train Event Staff to coordinate recreation efficiently and professionally for all events.
5. Assist at events as Staff. (Specific responsibilities to be determined by gifting.)
6. Consult Custom Weeks to help implement recreation ideas at their events.
7. Coordinate with MOVE & MIX Sector leads to recruit Recreation Managers.

### Qualifications

1. Must be committed to Jesus Christ, spiritually mature, and trained in the area of office management.
2. Must be committed to the mission of Christ In Youth.
3. Must be a team player who works effectively with other staff members to accomplish excellent results.

4. Must demonstrate excellent written and oral communication skills.
5. Must demonstrate excellent organizational and time management skills.
6. Must live in submission to CIY's Culture Statement (see Cultural Expectations).
7. Must have no less than 5 years of recent experience in high school ministry.
8. Must have experience in planning, creating, and executing on stage programming. For high school students preferred.
9. Must be able to work in a collaborative and creative environment

### Travel Expectation

1. Up to 60 nights away. No more than 80 nights away.

### Time

1. 40 hours/week - Salary, Exempt
2. Seasonal peaks in hours worked.
3. Standard office hours of 8-5 are expected (1 hour lunch break).

### Benefits

As outlined in the Policy Manual and Contract.

### Cultural Expectations

At CIY, we uphold the following attitudes under the banner of Servant Leadership Theory. These attitudes are our guiding principles, and we are passionate about living them out in our work.

1. **Live by the Spirit** - Galatians 5:22-26; Philippians 2:1-5; 1 Corinthians 2:3-5
2. **See the Imago Dei** - Genesis 1:26-27; Romans 8:29; Ephesians 4:22-24
3. **Own our Outcomes** - Colossians 3:23-24; Galatians 6:4-5; 1 Thessalonians 4:11-12; Ephesians 4:2-
4. **Collaborate with Purpose** - Ecclesiastes 4:9-10; 1 Corinthians 12:14-21; Romans 12:4-5; Proverbs 15:2
5. **Play it Forward** - Proverbs 17:22; Ecclesiastes 3:12-13; Psalm 126:2; Romans 12:11; Philippians 4:4

These five attitudes are our foundational values, and we are committed to upholding them in all that we do. At CIY, we are proud to work in an organization that embodies these attitudes, and we invite all our staff to sign this document and join us in this pursuit of excellence.