



Director of MIX

Christ In Youth
2201 N. Main St.
Joplin, MO 64801
417.781.2273

Purpose: To lead the team of professionals responsible to achieve the deliverables for MIX consistent with the CIY brand.

Missional Alignment: To continue to influence MIX to call youth to Christ and to a life of Kingdom work through the local church.

Reports to: VP of Experience

Roles

- Latitude leader for MIX
- Serve on the Experience team for CIY - Led by VP Experience
- Serve on the Strategic team for CIY - Led by President
- Serve on the Directional team for CIY - Led by President

Primary Responsibilities

- Accept, shape, and be accountable for the outcomes and deliverables for MIX as a whole.
- Oversee and direct the creation and modification of MIX events and resources,
 - Working with MIX's steering council on events
 - Working with the Resources team to build resources
- Be accountable for facilitating and improving communication with and between all MIX sector leads.
 - Leading weekly meetings
 - Facilitating conversations with the team and with other Latitudes
- Influence the overall process and the day-to-day processes that complete the deliverables for MIX.
- Be accountable for shaping and completing yearly MIX goals
- Spend regular weekly time to encourage, develop, and invest in those who focus energy on MIX outcomes.

Travel Expectation

- 2 weekend events
- 5 summer events
- 4-5 trips to visit churches
- Other sales driven events

Time

- 40 hours/week
- Salary, Exempt
- Seasonal peaks in hours worked.
- Standard office hours of 8-5 are expected (1 hour lunch break).
- This position is best filled by someone who desires to invest at least 3 years of his or her life into this ministry.

Salary

To be discussed after the first formal interview

Benefits

As outlined in the Policy Manual and Contract.

Qualifications

1. Must be committed to Jesus Christ, spiritually mature, and trained in the area of office management.
2. Must live in submission to CIY's Culture Statement (see Cultural Expectations).
3. Passionate about MIX and committed to helping it grow.
4. Passionate about the mission of CIY and committed to advancing it.
5. Possess a growing number of servant leadership skills
6. Committed to fostering an attitude of Servant Leadership among their team.
7. Have the skills to lead a team using encouragement and influence.
8. Must be able to work in a collaborative and creative environment.
9. Strong attention to detail and ability to manage multiple projects at once.
10. Must demonstrate excellent written and oral communication skills.
11. Must demonstrate excellent organizational and time management skills.

Cultural Expectations

At CIY, we uphold the following attitudes under the banner of Servant Leadership Theory. These attitudes are our guiding principles, and we are passionate about living them out in our work.

1. Live by the Spirit - Galatians 5:22-26; Philippians 2:1-5; 1Corinthians 2:3-5
2. See the Imago Dei - Genesis 1:26-27; Romans 8:29; Ephesians 4:22-24
3. Own our Outcomes - Colossians 3:23-24; Galatians 6:4-5; 1 Thessalonians 4:11-12; Ephesians 4:2-3
4. Collaborate with Purpose - Ecclesiastes 4:9-10; 1Corinthians 12:14-21; Romans 12:4-5; Proverbs 15:2
5. Play it Forward - Proverbs 17:22; Ecclesiastes 3:12-13; Psalm 126:2; Romans 12:11; Philippians 4:4

These five attitudes are our foundational values, and we are committed to upholding them in all that we do. At CIY, we are proud to work in an organization that embodies these attitudes, and we invite all our staff to sign this document and join us in this pursuit of excellence.

To apply, please email your resume to ciyhr@ciy.com