

**\*\*PLEASE NOTE\*\*** This event requires additional volunteer support provided by groups that are attending. Please read the details below before registering for this event.

Washington Family Ranch prides itself on being able to offer an incredible experience to their guests by providing a resort-style atmosphere complete with comfortable housing, top-tier recreation and excellent service and food at each meal. One of the ways they accomplish this is through a Volunteer Work Crew provided by the attendees at their events.

**This is a requirement that is unique to this MIX event only. For every 10 attendees a group registers they must provide 1 volunteer for Work Crew.** This Volunteer must not have any other responsibilities to their group (small group leader, nurse, etc.) as the schedule for Work Crew is much different than the schedule for the event. Below are details on the requirements for Work Crew and a brief description of what Work Crew is responsible for throughout the event.

#### **WORK CREW REQUIREMENTS:**

- Each group must provide 1 Work Crew Volunteer for every 10 attendees registered.
- Volunteers must be able to stand for extended periods of time
- Volunteers be at least 15 years old.
- Work Crew Volunteers must arrive 3 hours before the first meal of the event for training (provided by Washington Family Ranch). Transportation outside of your group may be necessary.
- Work Crew Volunteers must not have any other responsibilities with their group (small group leaders, nurse, etc. cannot also be Work Crew).
- Work Crew Volunteers cannot be rotated throughout the week. Doing so requires Washington Family Ranch to offer training multiple times.
- Work Crew Volunteers **DO NOT PAY FOR THE EVENT**. They receive complimentary room and board for their volunteer work.
- Work Crew is housed separately from their group. Due to the nature of their schedule which can include early morning shifts or later evening shifts, Volunteers are housed separately to avoid disrupting students and adult leaders.
- Work Crew Volunteers must still complete an Electronic Release Form, as well as a Background Check and an approved Sexual Abuse Awareness Training (if over the age of 18).

#### **WORK CREW DUTIES:**

- Work Crew will be divided into three groups: Kitchen Staff, Dining Staff and Dish Pit.
- Kitchen Staff are primarily responsible for all food/meal preparation under the supervision of Washington Family Ranch Staff. This includes cooking, baking, etc.
- The Dining Staff is primarily responsible for setting the dining room, serving the meals (waiter style) and clearing the dining room after meals conclude.
- The Dish Pit Staff is primarily responsible for washing and stacking dishes after each meal.
- In addition, if there are enough Work Crew Volunteers, there may be shifts created for each of the three groups as well as some Volunteers may be utilized in the snack bar.

- Work Crew duties include preparation of the kitchen and dining room prior to each meal and following each meal. Work Crew Volunteers do receive breaks throughout their shift and will eat their meals separately before or after attendees have dined.

### **WORK CREW VOLUNTEERS:**

The expectation for Work Crew Volunteers is work. That is why they are able to attend free of charge. Therefore, it is important to make sure that you have Volunteers who understand and are willing to serve in their role as a Work Crew Volunteer.

Candidates for Work Crew Volunteers could be:

- High School or College Age students that are looking for Kingdom Work opportunities.
- Women's and Men's Ministry attendees who want to serve students.
- Church Leadership that wants to be involved/observe what Jr. High Camp is like.
- Retirees in your church who might like to serve students.
- Parents who have a student that might be anxious to attend camp and would feel better having a parent "close" but not a part of the group.
- Family members of students or church members who want to serve.

Candidates for Work Crew should not be:

- Anyone with a physical condition that would restrict them from standing for extended periods of time, or for whom lifting or bending motions are difficult.
- Anyone younger than 15 years old.
- Anyone who cannot commit to serving throughout the event.

### **WORK CREW REGISTRATION:**

Work Crew Volunteers are not considered attendees but will be added to your group starting in April. When a Church receives a request for their Attendee Breakdown from CIY, they will provide their Work Crew total number and gender breakdown along with their Attendee Breakdown.

CIY will adjust the Church's group capacity in the CampDoc system and the Group Leader will then be able to send the group link so that profiles and forms can be completed by Work Crew volunteers prior to arrival at camp.

You will NOT pay deposits or registration fees for any Work Crew Volunteers as they attend free of charge.

You should expect to have your Work Crew Volunteers confirmed and their information input into CampDoc by July 1, 2026.

All Work Crew Volunteers must complete any forms required by the camp as well in order to participate in any camp activities.